

WIPRO LIMITED

MONTH/YEAR : JANUARY 2020 ATTD : 31

EMPCODE : 952975 PF NO. : PYBOM/11394/1549323 NAME : SAURAV KUMAR

GENDER : MALE

DESIGNATION : Project Engineer

LOCATION : BANGALORE UAN NO.: 101299762984

MODE : BANK A/c No.: UTI - xxxxxxxxxxx4548

INS PREM DUE: 3681 NETPAY : 29859 EARNINGS REGULAR ARREARS DEDUCTIONS

BASIC 13427.00 0.00 MEDPREM 265.00

BONUS 2689.00 0.00 PARENTINS 3680.00

GRPALLW 7667.00 0.00 PF 1800.00

HRA 6714.00 0.00 PT 200.00

VARIABLE PAY 5307.00 0.00

TOTAL: 35804.00 0.00 TOTAL 5945.00

Q3 VARIABLE PAY

MONTH(CAREER GROUP) OCT(B1) NOV(B1) DEC(B1) TOTAL

TARGET VARIABLE PAY 1769 1769 1769 5307

Policy Applicable : B3 & Below Billable Roles LINKAGES

MOST PROMINENT VARIABLE PAY UNIT : NETWORK EQUIPMENT PROVIDER

Utilization Percentage(U): 94% Utilization Target(T) : 100%

TYPE LINKAGE ACH FACTOR PAYOUT % (L) (A)=(U)/(T) (F) (P)=(L)\*(F)

Billability 100% 93.93% 1.00 100%

CSAT Multiplier(C) 1

Final VARIABLE PAY Payout % for B3 & Below Billable Roles : 100 %

Total Variable Pay Payout : 5307 INR

# Billability payout percentage is linked to total days utilized(B/S/I). Please check your PSP and get in touch with respective staffing manager as given in the PSP page in case of any discrepancy in billing data.

Note:

\*\* Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link available in Mywipro Appstore => My Financials => Financial Reports. For other queries, you may route your queries through myhelpline.

\*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse )

\*PARENTINS - Annual Premium for Parental Insurance

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